

H · R · FOCUS



C A P A B I L I T Y
S T A T E M E N T



COMPANY PROFILE

Established in 2006, we have been helping businesses across Australia in nearly every industry. Few HR consulting companies can claim to have the diversity of our client base, so we believe we are well placed to cater to the HR and WHS needs of clients in absolutely any sector. Our knowledge, commitment to quality and professionalism sets us apart.

If your company does not have a dedicated HR or Compliance team, the services we provide can help you fulfil your obligations to your employees and also help you comply with Fairwork, Workplace Health and Safety laws and Australian Standards

PROJECT SHOWCASE



HR and Workplace Safety: We have been providing Human Resources and Workplace Safety management for the Intertrading Group for 5+ years. This has ensured their legal compliance with Fairwork and WHS Legislation has always been met.

Workplace Safety: We have been working with Soldier Tower Cranes over the last 2 years to help them manage their workforce, activities on site including High Risk Works, Lifting plans and additional safety requirements from Head Contractors.



ISO Certification: We implemented Quality, Safety and Environmental systems into Friendly Fred's Tree Services. This enables them to easily tender for new works and provides them an advantage over their competitors.



CORE COMPETENCIES



HUMAN RESOURCES

Providing professional Human Resource management, both at the strategic level and the day to day operations



QUALITY MANAGEMENT - ISO

Implementation of ISO Quality, OHS, Environment and Information Security Management Systems.



WORKPLACE SAFETY

Offering advice, document preparation, all the way to site management.



OUR CULTURE

Providing online handbooks, Inductions, Policies and Contracts customised for your business.

QUALITY | OH&S | ENVIRONMENT

- Everyone at HR FOCUS can influence Quality through our leadership, dedication and passion.
- At HR FOCUS, our commitment is to never compromise on the quality of the products and services we deliver to our clients.
- We always strive to be at the forefront of incident prevention in the industry, which meets or exceeds the requirements of the health and safety laws applicable in Australia.
- At HR FOCUS, we strive to reduce the impact of our business on the environment. We do this through recycling, use of renewable energy and water usage.

BUSINESS CERTIFICATIONS AND INSURANCES

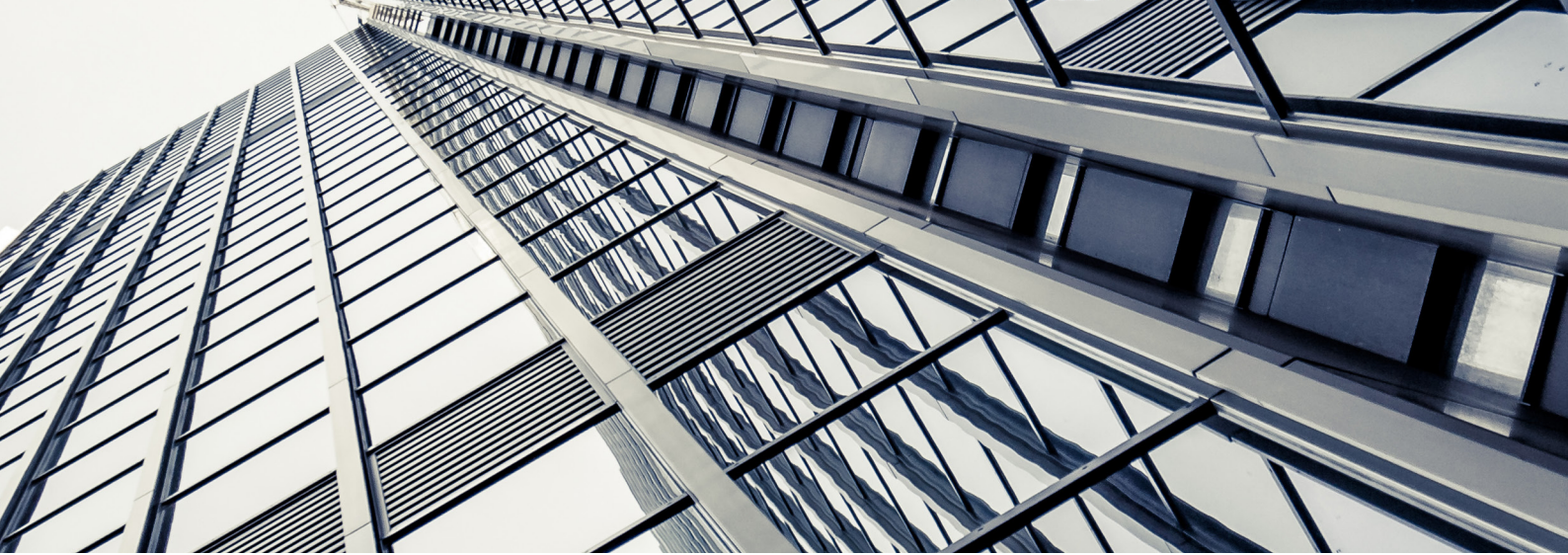
Finalist
BX Business Awards
Professional Services

Professional Indemnity
Amount of cover: \$10,000,000 Aggregate
Insurer: Certain Underwriters at Lloyds
Policy #: PRP/UC/327688

Certifications
Certified ISO Auditor - PWC

Workers Compensation Policy #
118144201

Public and Products Liability
Amount of cover: \$15,000,000 Aggregate
Insurer: CGU
Policy #: 83MIS1697463



COMPANY DETAILS & CONTACTS

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Cobbitty NSW 2570

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OUR MISSION

Human Resources Focus is a family owned and operated consulting firm that customises HR support to help our clients, their teams and their organisation achieve optimum business performance.

HR Focus partners with clients to enhance Culture, Performance, Compliance and Growth.

HR Focus' mission is to collaborate with company Directors and their teams to enable them to reach their goals in a streamlined, compliant and safe way to ensure long term success.

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